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HCL AGM 2026



HCL AGM MAY 2026

Dates to be announced soon...



Business Update — HCL LOGISTICS NV



Our New Office and Warehouse Address:

Our contact numbers, email addresses and bank account details remain the same.

HCL LOGISTICS NV

Bedrijvenzone Machelen Cargo.

Building 738/1 – PO Box 5

1830 Machelen





Business Update — RIF



We're pleased to announce that, effective 1st October 2025, we are merging RIF Logistics under the name: RIF Worldwide Plc, part of RIF Group.

This change simplifies our identity and strengthens our services, bringing everything together under the RIF Worldwide banner. Clients will benefit from a single trusted partner for:

Global freight forwarding (air, sea, road)
Customs clearance and brokerage
Bonded warehousing and storage
Multi-channel fulfilment and distribution



For you, the advantages are clear: one point of contact, streamlined processes, better visibility across the supply chain, and reduced duplication — creating greater efficiency and value.

This step reflects our mission to deliver true end-to-end supply chain solutions. By unifying freight, customs, warehousing, and fulfilment under one name, we provide:

- ✓ Clarity one brand, one reference point
- √ Simplicity consolidated invoicing and contracts
- √ Transparency full visibility from origin to final mile
- ✓ Efficiency faster response, reduced duplication

Already a trusted partner to retail, e-commerce, lifestyle, and manufacturing sectors, RIF Worldwide is building on a strong foundation to serve clients even better and strengthen our global network.

RIF Worldwide and RIF Europe are part of RIF Group - simplifying your supply chain needs under a single, trusted brand.



www.rifgroup.co.uk
T: +44 (0) 1932 753799
E: LON@rifworldwide.co.uk

Business Update — RIF



Delivering Excellence Every time Everywhere

RIF Group @ Ideas Fest 2025!

Earlier this month our MD Wayne Gibson, Craig Barnes represented RIF Group, together with René Lankes from WorldRing, at Ideas Fest 2025 in Tring, Hertfordshire - an event brimming with entrepreneurial energy and innovation.





This year's Ideas Fest brought together 4,000+ innovators, entrepreneurs, and forward-thinkers - and the atmosphere was electric! Wayne and Craig had inspiring conversations on technology, sustainability, and the future of supply chains, while connecting with emerging brands shaping what's next.

At RIF Group, we see logistics as an essential part of every brand's journey. Events like Ideas Fest help us stay ahead of trends and refine how we support ambitious ecommerce, lifestyle, and retail businesses.



www.rifgroup.co.uk T: +44 (0) 1932 753799 E: LON@rifworldwide.co.uk



Business Update — Premiere Logistics

We are pleased to share that Mr. Cristiano Bazzan, Managing Director of BFG Italy at HCL, recently visited the Premiere Logistics Taiwan office. During this visit, Mr. Alex Liu flew in from Shanghai to meet with Mr. Bazzan. The two engaged in productive discussions, exchanging valuable insights on strategies to further develop the market between Italy and Asia.

It was an excellent opportunity to strengthen collaboration and explore new avenues for growth. We look forward to fostering these initiatives and driving mutual success in the region.







Statutory Update

KENYA SHIPMENT ADVISORY CERTIFICATE OF ORIGIN IS MANDATORY

September 25, 2025

Dear Valued HCL Partners,

We would like to bring to your attention an important regulatory requirement affecting all shipments destined for Kenya. (LCL / FCL and Air shipments)

Effective October 1st, 2025, all cargo arriving in Kenya must be accompanied by a valid Certificate of Origin (COO). This directive aligns with the guidelines established by the Kenya Revenue Authority (KRA) and aims to enhance customs compliance and streamline trade processes.

Key Points to Note:

- Mandatory Requirement: A Certificate of Origin is now mandatory for customs clearance of all inbound shipments to Kenya.
- Consequences of Non-Compliance: Failure to provide a valid COO may result in:
 - → Delays in customs clearance
 - ★ Additional penalties or demurrage charges
 - → Possible rejection or return of cargo on the shippers' expense
 - → Goods being sold by means of a public Auction

Action Required:

All ECU Worldwide origin offices and agents are requested to:

- 1. Inform shippers immediately about this requirement
- 2. Ensure all export documentation includes a valid COO for any cargo consigned to Kenya
- Inform shippers to coordinate with local chambers of commerce or relevant authorities to secure the COO promptly

We urge your immediate attention and cooperation to ensure continued smooth operations and prevent any disruptions or penalties to our customers.

For further clarification or assistance, please do not hesitate to contact us.

ECU WORLDWIDE (KENYA) LTD

INCHCAPE HOUSE - 3RD Floor

Mombasa -Kenya

Office Line: +254 722434384 | +254733315328

Email: EmmanuelNyawa@ecuworldwide.com; Sethotieno@ecuworldwide.com

Best Regards,

Team ECU WORLDWIDE HCL member in Kenya





Change Management for Hyperion ARCS Netting

Overview of the To Be Process

CNC will share required <u>SOA format</u> in which Netting participants will have to share their data (O/s AR+AP at invoice level). On receipt of the SOA from Netting participants, CNC will then upload these SOA a shared file folder where, <u>EPM</u> will automatically process the file & then Records will match with counter party books.NC will share required <u>SOA format</u> in which Netting participants will have to share their data (O/s AR+AP at invoice level). On receipt of the SOA from Netting participants, CNC will then upload these SOA a shared file folder where, <u>EPM</u> will automatically process the file & then Records will match with counter party books.

Data would be processed as and when data file (SOA template) would be placed in the shared folder for initial upload and changes. Post processing, matching report will be shared

We are currently planning to have 4 pre reporting and 1 final reporting to be executed during One ARCS Hyperion Netting cycle. The number of pre-cycles can be increased or decreased by CNC as and when required.

Basis matching done in **EPM** system, Netting Participants will receive **MATCHED**, **SUGGESTED MATCH** and **UNMATCHED** report at invoice level during all the netting cycles (Pre & Final run)

Basis Pre Reports shared by CNC, Netting Participant can perform their Follow-up with counter parties on their <u>SUGGESTED MATCH</u> and <u>UNMATCHED</u> transactions, They can add approved AP invoices in <u>SOA template</u> & follow-up with counter parties for their unapproved AR invoices as mentioned in unmatched report. For Next Pre-run or Final Run, Netting participants will have to share their Revised <u>SOA template</u> CNC and the same will be uploaded in Replace Mode for the participant's complete data. If CNC doesn't receive <u>Revised</u> version of your SOA then last received version in that month Netting will be considered for matching.

On Final day of the run, Final Matched Transactions and Final Netting Settlement report will be shared by CNC via e-mail.

Netting Participants will book manual netting vouchers in their ERP as being done earlier, based on the Final Netting Settlement report shared by CNC. Settlement should be done "To / By" CNC as per amount mentioned in Settlement Report & Dates mentioned in Netting Calendar.



Change Management for Hyperion ARCS Netting

HYPERION BENEFITS

- Automated & Transparent Invoice approval process
- Dispute resolution at invoice level
- Proper Audit trail at invoice level for Balance confirmation
- Auto matching/ confirmation & auto Netting Journal booking
- No more holding back of approved invoices

FAQ's

Q1. How would I know if I made a mistake in the manual Excel upload template?

Ans: In Manual Excel SOA Template we have given Instructions on "How to fill Excel SOA" Users can read those Instructions carefully before updating SOA. Also we have develop a macro within SOA template which can validate SOA for all possible human errors and provide error log to users which enable them to correct their mistakes.

Q2. Do I need to control use of any special characters in the manual Excel upload template?

Ans: Yes, You can not use special characters like comma (,) & semi colon (;) anywhere is excel SOA template. Also you should not keep any single cell blank if you have use any invoice line. If there is no information to provide then you can use "NA"

Q3. What if the payable is not booked at all or payable is booked wrongly?

Ans: If any payable invoice is Approved but you have not mentioned in your initial SOA then you can add that invoice in your Revised SOA & share that with CNC in order to match that invoice in next Pre/Final Run. If you have booked any

Receivable or Payable invoice incorrectly then you need to correct that in your ERP system as well as in Revised SOA & share correct data with CNC in order to match those invoices in next Pre/Final Run

Q4. Will "Data Confidentiality" will be maintained during this Netting process?

Ans: Yes, 100% This Hyperion Netting Activity will be carried out by 3rd party vendor & Your Receivable & Payable data will not be shared within Network. In Pre & Final Reporting as well you will receive only those transactions data which is either in your books & in your counterparty books (which related to your office only) Hence Pls. be 100% assure about "Data Confidentiality"



HOLIDAYS around THE WORLD

Country	Date	Holidays
Israel	1st Oct	Kippur Eve, working until 11.00
Cyprus	1st Oct	Cyprus Independence Day
Israel	2nd Oct	Yom Kippur, office closed
India	2nd Oct	Mahatma Gandhi Jayanti/ Daseera
Korea	3rd Oct	National foundation day
Germany	3rd Oct	German Unity Day
Taiwan	4th to 6th Oct	Mid-Autumn Festival
Portugal	5th Oct	Implementation of the Republic
Korea	6th - 8th Oct	Chusok (Korean Thanksgiving Day)
Israel	6th Oct	Sukkot Eve, working till 12:00
Australia	6th Oct	King's Birthday (Queensland)/ Labour Day
Israel	7th Oct	Sukkot , office closed
Israel	8th to 9th Oct	Sukkot week working till 14:00
Uganda	9th Oct	Independence Day
Korea	9th Oct	Hangul Proclamation Day
Kenya	10th Oct	Mazingira Day
Taiwan	10th to 12th Oct	ROC National Day
Israel	12th Oct	Sukkot week working till 14:00
Argentina	12th Oct	Sunday Day of Respect for Cultural Diversity
Chile	12th Oct	Columbus Day







HOLIDAYS around THE WORLD

Country	Date	Holidays
Israel	13th Oct	Simchat Tora Eve- working till 12:00
Canada	13th Oct	Thanksgiving Day
Japan	13th Oct	Sports Day
Israel	14th Oct	Simchat Tora- office closed
Cambodia	15th Oct	Commemoration day of Former King Norodom Sihanouk
Malaysia	20th Oct	Deepavali *
Kenya	20th Oct	Mashujaa Day
India	21st & 22nd Oct	Diwali Laxmi Puja
Greece	28th Oct	Independence day
Cyprus	28th Oct	Greek National Day
Turkey	28th Oct	Republic Day - Eve
Cambodia	29th Oct	King Sihakmony's Coronation Day
Turkey	29th Oct	Republic Day
Germany	31st Oct	Reformation Day
Chile	31st Oct	Reformation Day







Our Members

Sr.	COUNTRY	NAME
1	Albania	INTEREUROPA GLOBAL LOGISTICS SERVICE
2	Algeria	ECU-LINE ALGERIE SARL
3	Argentina	LOGIMALOGIMAX S.R.L.X S.R.L./ INTERNATIONAL MOVING CARGO SRL
4	Australia	CARGO TRANSPORT SYSTEMS AUST PTY LTD
5	Australia	3SIXTY GLOBAL LOGISTICS P/L
6	Austria	LAC LOGSPED AIR CARGO
7	Bangladesh	CRYSTAL EXPRESS LTD
8	Belarus	VIM AGENTUR PE
9	Belgium	HCL LOGISTICS N.V.
10	Bosnia & Herzegovina	INTEREUROPA RTC D.D. SARAJEVO
11	Brazil	BRAZIL WIND LOGISTICS AG INT CARGAS LTDA
12	Brunei	B.T. FORWARDING SDN BHD
13	Cambodia	POWER LOGISTIC SERVICES (CAM) PTE LTD
14	Canada	ECU WORLDWIDE (CANADA) INC
15	Chile	ECU WORLDWIDE (CHILE) S.A.
16	China	PREMIERE LOGISTICS (SHANGHAI) LTD.
17	China	Eastrong International Logistics Co.,Ltd.
18	Colombia	ECU WORLDWIDE (COLOMBIA) S.A.S.
19	Croatia	INTEREUROPA D.O.O.
20	Cyprus	ECU WORLDWIDE (CYPRUS) LTD.
21	Denmark	ITS - INDEPENDENT TRANSPORT & SHIPPING A/S
22	Dominican Republic	INTERTRANS S.A.
23	Ecuador	ECU WORLDWIDE (ECUADOR) SA
24	Egypt	ECU WORLDWIDE EGYPT LTD.
25	El Salvador	FLAMINGO LINE EL SALVADOR S.A. DE C.V.
26	Estonia/Estland	VIM AGENTUUR AS
27	Finland	ITS INDEPENDENT TRANSPORT & SHIPPING OY AB
28	France	PROLINAIR
29	Gabon	EAGLE S.A.
30	Germany	M&M air sea cargo GmbH
31	Ghana	ELWA GHANA LIMITED
32	Greece	HARLAS INTERNATIONAL TRANSPORT S.A.
33	Guatemala	FLAMINGO LINE DE GUATEMALA DBA ECU WORLDWIDE
34	Hong Kong	PREMIERE LOGISTICS (HKG) LTD.
35	Iceland	TVG-ZIMSEN LTD

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Our Members

Sr.	COUNTRY	NAME
36	India	CCI Worldwide Logistics Private Limited
37	Indonesia	PT PREMIERE LOGISTICS INDONESIA
38	Iraq	AL RASHED UNITED FOR SHIPPING SERVICES CO
39	Ireland	IPS GROUPAGE SERVICES LTD
40	Israel	JACKY LINES
41	Israel	OSHFIR CUSTOMS & FORWARDING AGENCY – IMPORT & EXPORT LTD
42	Italy	BFG BEST FOR GOODS SRL
43	Italy	EXPRESS S.R.L.
44	Ivory Coast	ECU WORLDWIDE CÔTE D'IVOIRE
45	Japan	JAPAN VAN LINES CO LTD
46	Japan	KONAPON CORPORATION
47	Kenya	ECU WORLDWIDE (KENYA) LTD.
48	Korea	BFL CO., LTD.
49	Kosovo	INTEREUROPA KOSOVA L.L.C.
50	Kuwait	AL RASHED INTERNATIONAL SHIPPING CO K.S.C.C
51	Latvia	VIM AGENTUUR SIA
52	Lebanon	ECU WORLDWIDE LIBAN
53	Lithuania	VIM AGENTURA UAB
54	Macau	World Freight (Shipping and Transport) Agency Ltd
55	Macedonia	INTEREUROPA D.O.O. SKOPJE
56	Madagascar	S.T.T.E (SOCIÉTÉ DE TRANSIT ET TRANSPORT ETTRRAT)
57	Malaysia	WORLDGATE EXPRESS SERVICES SDN BHD
58	Maldives	Super Logistics Pvt Ltd.
59	Mali	NATIONAL TRANSIT
60	Malta	PALM SHIPPING AGENCY LTD
61	Mauritius	ECU WORLDWIDE (MAURITIUS) LTD.
62	Mexico	ECU WORLDWIDE MEXICO
63	Mexico	ASIAPAC LOGISTICS MÉXICO S.A. DE C.V.
64	Montenegro	INTEREUROPA LTD CO AD ZETATRANS CRNA GORA
65	Morocco	ECU WORLDWIDE MOROCCO S.A.
66	Netherlands	RIF Europe BV
67	New Zealand	3Sixty Global Logistics Limited
68	Norway	ITS - INDEPENDENT TRANSPORT & SHIPPING AS
69	Oman	EXPRESS FREIGHT SERVICE LLC
70	Pakistan	ECU WORLDWIDE PAKISTAN (PVT) LTD.

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Our Members

Sr.	COUNTRY	NAME
71	Panama	ECU WORLDWIDE (PANAMÁ)
72	Paraguay	ECU WORLDWIDE (PARAGUAY) S.A.
73	Peru	TRANSLOGISTICS S.A.C.
74	Philippines	ECU WORLDWIDE (PHILIPPINES) INC
75	Philippines	NETWORX GLOBAL LOGISTICS, INC.
76	Poland	ECU WORLDWIDE POLSKA SP. Z.O.O.
77	Poland	RGW EXPRESS SP. Z O.O
78	Portugal	TRANSCINCO
79	Puerto Rico	ECU WORLDWIDE PR
80	Qatar	ECU-LINE DOHA W.L.L.
81	Romania	ECU WORLDWIDE CEE SRL
82	Senegal	MARITALIA SA
83	Serbia	INTEREUROPA A.D. LOGISTICS SERVICE
84	Singapore	ECU-WORLDWIDE (SINGAPORE) PTE. LTD.
85	Slovenia	INTEREUROPA LTD CO
86	South Africa	ATRAX LOGISTICS SA PTY LTD
87	South Africa	ECU WORLDWIDE SOUTH AFRICA (PTY) LTD.
88	Spain	JUNIOR FREIGHT FORWARDING SL
89	Sri Lanka	ECU WORLDWIDE LANKA PVT LTD.
90	Sweden	ITS - INDEPENDENT TRANSPORT & SHIPPING AB
91	Switzerland	GLOBAL TRAFFIC LTD
92	Taiwan	ORIENTAL POWER LOGISTIC CO. LTD OPL
93	Tanzania	Allcargo Tanzania Limited
94	Thailand	WORLDGATE INTERNATIONAL CO.,LTD.
95	Tunisia	ECU LINE TUNISIE SARL
96	Turkey	FRATELLI COSULICH TASIMACILIK HIZMETLERI LTD STI
97	Turkey	ASIAPAC TURKEY TASIMACILIK A.S.
98	Uganda	DIAMOND SHIPPING SERVICES LTD
99	Uganda	ECU Worldwide Uganda Limited
100	Ukraine	VIM AGENTUR LLC
101	U.A.E.	ECU-LINE ABU DHABI LLC
102	U.A.E.	ECU LINE MIDDLE EAST LLC
103	United Kingdom	RIF WORLDWIDE PLC
104	Uruguay	DEOLIX S.A.
105	USA	ECU WORLDWIDE USA
106	Uzbekistan	Asia Pac
107	Venezuela	E.L.V. MULTIMODAL CA
108	Vietnam	ECU WORLDWIDE VIETNAM JOINT STOCK COMPANY

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