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Message from HCL

Dear Members,

Season's Greetings!

Today, I write to you with a heavy heart.

As members of a truly global logistics community, we are all interconnected—not just through business, but through shared realities. The conflict that began in the last week of February continues to unfold, bringing with it heartbreaking loss of human lives and deep economic distress across nations.

Behind every disrupted shipment, delayed cargo, or rising cost, there are real people, real struggles, and real uncertainty. As an industry that keeps the world moving, we are feeling the weight of this turmoil perhaps more than most. Escalating freight costs, damaged cargo, unpredictable supply chains, and soaring prices are not just operational challenges—they are reminders of how fragile stability can be.

At this moment, more than anything else, we can only hope and pray that wisdom prevails, that humanity comes first, and that this ongoing suffering comes to an end soon.

Amidst these difficult times, it is also important that we stay connected, support one another, and continue to move forward together.

On that note, I am pleased to share that the registration for our **Global Meeting in Manila** in the first week of May 2026 has now been completed. We are grateful and encouraged to have **45 delegates** who have confirmed their participation—your commitment during such uncertain times truly reflects the strength of our network.

The **1-on-1 meeting scheduler** will be opened in the first week of April, and we look forward to meaningful interactions and collaboration.

We also warmly welcome our new members into the family:

- **Chile:** TTSA SPA (Traffic Tech)
- **Senegal:** LOGSER GROUP
- **Portugal:** Codognotto Portugal Lda
- **Israel:** Mayan Logistics (1977) Ltd

With these additions, we now stand at **121 members across 101 countries**—a testament to our shared vision and collective resilience.

Industry Update – Consolidation in Shipping & Forwarding:

In the midst of a global uncertainty, consolidation within the industry continues. Luxembourg-based SAS Shipping Services, part of the MSC Group, is set to acquire a 50% stake in a key subsidiary of South Korea's Sinokor Merchant Marine. Along with its affiliate Heung-A Line, Sinokor ranks among the top global container operators and continues to expand its footprint, including into the China–Latin America trade through strategic partnerships.

Message from HCL

Even in challenging times, the industry adapts and evolves—but it also reminds us how interconnected and interdependent we all are.

Let us stand together, not just as business partners, but as a community that supports one another through both good times and difficult ones.

We sincerely hope for calmer days, safer borders, and a more peaceful world ahead.

Warm regards,
Subrata Mukhopadhyay
HCL Logistics Network

HCL AGM 2026—Manila, Philippines

HCL ANNUAL GENERAL MEETING 2026

Dates: 4th May (Mon) to 7th May 2026 (Thu)

Venue: **FAIRMONT MAKATI**
1, Raffles Drive, Makati Ave, Makati City,
1224 Metro Manila, Philippines



HCL AGM 2026

OUR SPONSORS

Welcome Party presented by



Lanyards & Bags - Courtesy of



Pens - Courtesy of



ECU
WORLDWIDE

CANADA

New Member — Codognotto Portugal Lda



Here at Codognotto Portugal we design transport solutions to provide the required agility to our customers' global supply chains.

We **adapt to the needs** of time and delivery and volume of goods, ensuring at the same time:

Maximum traceability of shipments.
Compliance with delivery commitments.
Optimal cost/service solution.

Our services:

Import & Export Air & Ocean
Merchandise Insurance
Express / Courier
OBC (Onboard Courier) Dedicated Service
Charter Service cargo and passengers
Shipping to Portuguese islands
Multimodal Shipments
Warehouse Logistics
Internacional Road Freight
IMO and DGR
Pharma



Codognotto offers a complete and comprehensive package of high quality, value-added services, and specialized products all of which are specifically tailored to meet the required needs.

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Codognotto Portugal Lda

New member — Traffic Tech, Chile

THE HARDEST WORKING TEAM IN TRANSPORT



About Traffic Tech

Traffic Tech is a global third-party logistics company that expertly connects customers with the most reliable carriers to safely transport their goods by air, ocean, rails, and roads. We help businesses of all sizes move their loads across borders, across time zones, or just across the loading dock. By utilizing our network of offices around the globe and our millions of square feet in warehousing, we are able to get your products from production to consumer, constantly delivering the extraordinary.

Why Choose Us

We've nurtured alliances with professionals around the globe who share our commitment to superior customer care, and are renowned for their individual knowledge and capabilities. Their expertise in various geographic regions complements our own. Just one call and you can relax, knowing everything will be taken care of from pick-up to final delivery. Communication is quick, constant and complete. Commitment to customers' goals and support in achieving them is total.

Get Connected

Ivan Alou

FCL & Airfreight Product Manager

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Quick TT Facts

LOCATIONS

Global Headquarters: Chicago IL

Central Administrative Office: Montreal, Quebec

Global Locations: 57+ locations around the globe

VISION & MISSION

Mission:

To continuously meet or exceed our customer's expectations by offering cost-effective, state-of-the-art services and by anticipating and responding to their transportation challenges in a thorough & professional manner.

Vision:

To continuously expand our global capabilities by handling freight all in-house. By 2027 we plan to open up offices in 10 different countries to increase our capacity and operations. We aim to be the most powerful, reliable and resourceful full-service logistics provider.

WHAT WE OFFER

Traffic Tech offers a total suite of global third party logistics services on land, at sea, and in the air - wherever your business takes you.

- Truck Transport
- Intermodal
- International (FCL, LCL, Air, Project Cargo)
- Warehousing
- Customs
- Technology
- Consulting and more!

Business Update — CCI Logistics

Driving Excellence: CCI Logistics Delivers 100% Placement with Zero Incidents

In a remarkable demonstration of operational excellence, CCI Logistics successfully achieved 100% truck placement last month, ensuring that every transport requirement was fulfilled without a single shortfall. Each movement was executed precisely on schedule, reflecting disciplined planning, strong coordination, and an unwavering commitment to performance.

What sets this achievement apart is not just the scale of execution, but the quality behind it. Alongside complete placement fulfilment, CCI Logistics maintained a flawless service record with zero driver-related issues, zero customer complaints, and zero accidents. This combination of efficiency and safety underscores the organization's deep-rooted focus on reliability and control across every stage of logistics operation.

The milestone has also been recognized by leading industry clients, who have appreciated the team's consistency, responsiveness, and ability to deliver dependable logistics support under all circumstances. Such recognition reinforces CCI Logistics' position as a trusted partner in the supply chain ecosystem.

Driven by the philosophy of "Intime Intact," CCI Logistics continues to raise the bar in delivering logistics solutions that are not only timely but also secure and dependable. With a clear focus on precision, safety, and customer satisfaction, the company remains committed to moving businesses forward-seamlessly and reliably, every single time.



Business Update — Melehk Logistics Ethiopia

Melehk Logistics Ethiopia - Steps In with Air Freight Solutions Amid Middle East Disruptions

Recent challenges in the Middle East have significantly impacted global air travel, leading to widespread flight disruptions and delays across key routes. These developments have created logistical bottlenecks for businesses relying on timely cargo movement.

In response to these challenges, Melehk Logistics is stepping forward with reliable and flexible air freight solutions designed to keep supply chains moving. By leveraging strategic planning and alternative routing, the company is helping clients navigate the current uncertainties with minimal disruption.

A recent highlight of Melehk Logistics' capabilities is its successful charter flights to the United States, transporting solar panels efficiently and on schedule. These operations demonstrate the company's ability to deliver critical cargo even in complex and rapidly changing environments.

As global logistics continue to face uncertainty, Melehk Logistics remains committed to providing dependable, innovative freight solutions tailored to the needs of its clients.

Looking forward to your request !

With Regards

Tesfa Dagnachew

Business Update — RIF**Managing Freight Disruption Across Trade Lanes**

Air and ocean freight markets are currently experiencing periodic disruption driven by capacity adjustments, route diversions and wider security considerations. This is creating increased complexity for businesses operating across global supply chains.

RIF Worldwide is working closely with its network to mitigate these challenges through alternative routing strategies, forward planning and enhanced shipment visibility. Our teams remain focused on protecting service performance and maintaining supply chain resilience.

By leveraging established partnerships and operational expertise, we continue to provide customers with reliable global freight solutions.

Business Update — RIF**RIF**
EUROPE B.V.**Preparing for Upcoming EU De Minimis Changes**

With changes to EU de minimis thresholds in July, businesses shipping into Europe are increasingly reviewing their distribution strategies. The evolving regulatory landscape is expected to increase the importance of positioning inventory within the EU to maintain compliant and efficient delivery performance.

RIF Europe is supporting clients with practical solutions including expanded warehousing capacity, inventory planning and customs-efficient fulfilment models. Our objective is to help customers remain competitive while adapting smoothly to regulatory change.

By taking a proactive approach, we are helping clients prepare early and reduce potential disruption to their European operations.

Change Management for Hyperion ARCS Netting

Overview of the To Be Process

CNC will share required **SOA format** in which Netting participants will have to share their data (O/s AR+AP at invoice level). On receipt of the SOA from Netting participants, CNC will then upload these SOA a shared file folder where, **EPM** will automatically process the file & then Records will match with counter party books. **CNC will share required SOA format in which Netting participants will have to share their data (O/s AR+AP at invoice level). On receipt of the SOA from Netting participants, CNC will then upload these SOA a shared file folder where, EPM will automatically process the file & then Records will match with counter party books.**

Data would be processed as and when data file (SOA template) would be placed in the shared folder for initial upload and changes. Post processing, matching report will be shared

We are currently planning to have 4 pre reporting and 1 final reporting to be executed during One ARCS Hyperion Netting cycle. The number of pre-cycles can be increased or decreased by CNC as and when required.

Basis matching done in **EPM** system, Netting Participants will receive **MATCHED**, **SUGGESTED MATCH** and **UNMATCHED** report at invoice level during all the netting cycles (Pre & Final run)

Basis Pre Reports shared by CNC, Netting Participant can perform their Follow-up with counter parties on their **SUGGESTED MATCH** and **UNMATCHED** transactions, They can add approved AP invoices in **SOA template** & follow-up with counter parties for their unapproved AR invoices as mentioned in unmatched report. For Next Pre-run or Final Run, Netting participants will have to share their Revised **SOA template** CNC and the same will be uploaded in Replace Mode for the participant's complete data. If CNC doesn't receive **Revised** version of your SOA then last received version in that month Netting will be considered for matching.

On Final day of the run, Final Matched Transactions and Final Netting Settlement report will be shared by CNC via e-mail.

Netting Participants will book manual netting vouchers in their ERP as being done earlier, based on the Final Netting Settlement report shared by CNC. Settlement should be done "To / By" CNC as per amount mentioned in Settlement Report & Dates mentioned in Netting Calendar.

Change Management for Hyperion ARCS Netting

HYPERION BENEFITS

- Automated & Transparent Invoice approval process
- Dispute resolution at invoice level
- Proper Audit trail at invoice level for Balance confirmation
- Auto matching/ confirmation & auto Netting Journal booking
- No more holding back of approved invoices

FAQ's

Q1. How would I know if I made a mistake in the manual Excel upload template?

Ans: In Manual Excel SOA Template we have given Instructions on “How to fill Excel SOA” Users can read those Instructions carefully before updating SOA. Also we have develop a macro within SOA template which can validate SOA for all possible human errors and provide error log to users which enable them to correct their mistakes.

Q2. Do I need to control use of any special characters in the manual Excel upload template?

Ans: Yes, You can not use special characters like comma (,) & semi colon (;) anywhere in excel SOA template. Also you should not keep any single cell blank if you have use any invoice line. If there is no information to provide then you can use “NA”

Q3. What if the payable is not booked at all or payable is booked wrongly?

Ans: If any payable invoice is Approved but you have not mentioned in your initial SOA then you can add that invoice in your Revised SOA & share that with CNC in order to match that invoice in next Pre/Final Run. If you have booked any

Receivable or Payable invoice incorrectly then you need to correct that in your ERP system as well as in Revised SOA & share correct data with CNC in order to match those invoices in next Pre/Final Run

Q4. Will “Data Confidentiality” will be maintained during this Netting process?

Ans: Yes, 100% This Hyperion Netting Activity will be carried out by 3rd party vendor & Your Receivable & Payable data will not be shared within Network. In Pre & Final Reporting as well you will receive only those transactions data which is either in your books & in your counterparty books (which related to your office only) Hence Pls. be 100% assure about “Data Confidentiality”

HOLIDAYS around THE WORLD

Country	Date	Holidays
Srilanka	1st Apr	Bak Full Moon Poya Day
Israel	1st Apr	Passover Eve – working until 12.00 pm
Cyprus	1st Apr	Cyprus National Day
Peru	2nd Apr	Holy Week
Israel	2nd - 4th Apr	Passover Holiday (office is closed)
Peru	3rd Apr	Holy Week
Chile	3rd Apr	Viernes Santo
Portugal, South Africa, Canada, Lebanon, Switzerland, Australia, Macau, Ghana, UK, Finland, Germany	3rd Apr	Good Friday
Taiwan	3 Apr - 6 Apr	Children's Day Holiday
Taiwan	3 Apr - 6 Apr	Qing Ming Festival
Chile	4th Apr	Sabado Santo
Macau	4th Apr	The day before Easter
Ghana	4th Apr	Holy Saturday
China	4th Apr - 6th Apr	Tomb Sweeping Day
Israel	5th - 6th Apr	Passover (working until 2:00 pm)
Poland, Portugal, Syria, Lebanon, Switzerland, Netherland, Ghana, Italy, Poland, Lithuania, Germany	5th Apr	Easter Sunday
Macau	5th Apr	Cheng Ming Festival
South Africa	6th Apr	Family Day
Poland, France, Switzerland, Australia, Macau, Netherland, Ghana, UK, Poland, Lithuania, Finland, Germany, Belgium, Ireland	6th Apr	Easter Monday
Macau	7th Apr	Compensatory rest day for Cheng Ming Festival
Israel	7th Apr	Passover Holiday (working until 12.00 pm)
Israel	8th Apr	Passover Holiday (office is closed)

HOLIDAYS around THE WORLD

Country	Date	Holidays
Georgia	9th Apr	Independence Restoration Day
Philippines	9th Apr	Maundy Thursday
Lebanon, Georgia, Philippines, Cyprus	10th Apr	Orthodox Good Friday
Greece	10th - 13 th Apr	Orthodox Holy Week
Georgia	11th Apr	Orthodox Holy Saturday
Philippines	11th Apr	Black Saturday
Georgia, Syria, Lebanon	12th Apr	Orthodox Easter
Georgia	12th - 13th Apr	Orthodox Easter
Srilanka	13th Apr	Sinhala and Tamil New Year's Eve
Egypt	13th Apr	Sham el Nessim
Cyprus	13th Apr	Orthodox Easter
Bangladesh	14th Apr	Bengali New Year
Srilanka	14th Apr	Sinhala and Tamil New Year's Day
Cambodia	14th Apr	Khmer New Year
Cambodia	15th Apr	Khmer New Year
Cambodia	16th Apr	Khmer New Year
Syria	17th Apr	Independence Day
Israel	21st Apr	National Memorial Day (working until 1:00 pm)
Israel	22nd Apr	Independence Day (office is closed)
Turkey	23rd Apr	National Sovereignty and Children's Day
Portugal	25th Apr	Freedom Day
Egypt	25th Apr	Sinai Liberation Day
Italy	25th Apr	Liberation day
South Africa	27th Apr	Freedom Day
Netherland	27th Apr	King's Day
Japan & Latvia	29th Apr	Showa Day

Our Members

Sr#	COUNTRY	MEMBERS
1	Albania	INTEREUROPA GLOBAL LOGISTICS SERVICE
2	Algeria	ECU-LINE ALGERIE SARL
3	Argentina	INTERNATIONAL MOVING CARGO SRL
4	Australia	CARGO TRANSPORT SYSTEMS AUST PTY LTD
5	Australia	3SIXTY GLOBAL LOGISTICS P/L
6	Austria	LAC LOGSPED AIR CARGO
7	Bangladesh	CRYSTAL EXPRESS LTD
8	Bangladesh	JAN DIRECT LTD
9	Belarus	VIM AGENTUR PE
10	Belgium	HCL LOGISTICS N.V.
11	Bosnia & Herzegovina	INTEREUROPA RTC D.D. SARAJEVO
12	Brazil	BRAZIL WIND LOGISTICS AG INT CARGAS LTDA
13	Brunei	B.T. FORWARDING SDN BHD
14	Cambodia	POWER LOGISTIC SERVICES (CAM) PTE LTD
15	Canada	ECU WORLDWIDE (CANADA) INC
16	Chile	ECU WORLDWIDE (CHILE) S.A.
17	Chile	TTSA SPA (Traffic Tech)
18	China	PREMIERE LOGISTICS (SHANGHAI) LTD.
19	China	EASTRONG INTERNATIONAL LOGISTICS CO.,LTD.
20	Colombia	ECU WORLDWIDE (COLOMBIA) S.A.S.
21	Croatia	INTEREUROPA D.O.O.
22	Cyprus	ECU WORLDWIDE (CYPRUS) LTD.
23	Cyprus	GEZAIRI TRANSPORT LTD
24	Denmark	ITS - INDEPENDENT TRANSPORT & SHIPPING A/S
25	Dominican Republic	INTERTRANS S.A.
26	Ecuador	ECU WORLDWIDE (ECUADOR) SA
27	Egypt	ECU WORLDWIDE EGYPT LTD.
28	Egypt	KDM GLOBAL LOGISTICS
29	El Salvador	FLAMINGO LINE EL SALVADOR S.A. DE C.V.
30	Estonia/Estland	VIM AGENTUUR AS
31	Ethiopia	MELEKH LOGISTICS

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Our Members

Sr#	COUNTRY	MEMBERS
32	Finland	ITS INDEPENDENT TRANSPORT & SHIPPING OY AB
33	France	PROLINAIR
34	Georgia	GEZAIRI BRANCH IN GEORGIA
35	Germany	M&M AIR SEA CARGO GMBH
36	Ghana	ELWA GHANA LIMITED
37	Greece	HARLAS INTERNATIONAL TRANSPORT S.A.
38	Guatemala	FLAMINGO LINE DE GUATEMALA DBA ECU WORLDWIDE
39	Hong Kong	PREMIERE LOGISTICS (HKG) LTD.
40	Iceland	TVG-ZIMSEN LTD
41	India	CCI WORLDWIDE LOGISTICS PRIVATE LIMITED
42	Indonesia	PT PREMIERE LOGISTICS INDONESIA
43	Iraq	AL RASHED UNITED FOR SHIPPING SERVICES CO
44	Iraq	GEZAIRI TRANSPORT IRAQI CO.
45	Ireland	IPS GROUPAGE SERVICES LTD
46	Israel	OSHFIR CUSTOMS & FORWARDING AGENCY – IMPORT & EXPORT LTD
47	Israel	MAYAN LOGISTICS (1977) LTD
48	Italy	BFG BEST FOR GOODS SRL
49	Italy	EXPRESS S.R.L.
50	Ivory Coast	ECU WORLDWIDE CÔTE D'IVOIRE
51	Japan	JAPAN VAN LINES CO LTD
52	Japan	KONAPON CORPORATION
53	Jordan	LEVANT SHIPPING AND TRANSIT LTD CO (GEZAIRI TRANSPORT)
54	Kenya	ECU WORLDWIDE (KENYA) LTD.
55	Korea	BFL CO., LTD.
56	Kosovo	INTEREUROPA KOSOVA L.L.C.
57	Kuwait	AL RASHED INTERNATIONAL SHIPPING CO K.S.C.C
58	Latvia	VIM AGENTUUR SIA
59	Lebanon	GEZAIRI TRANSPORT SAL
60	Libya	HUDHUD WORLDWIDE LOGISTICS
61	Lithuania	VIM AGENTURA UAB
62	Macau	WORLD FREIGHT (SHIPPING AND TRANSPORT) AGENCY LTD

Our Members

Sr#	COUNTRY	MEMBERS
63	Macedonia	INTEREUROPA D.O.O. SKOPJE
64	Malaysia	WORLDGATE EXPRESS SERVICES SDN BHD
65	Maldives	SUPER LOGISTICS PVT LTD.
66	Mali	NATIONAL TRANSIT
67	Malta	PALM SHIPPING AGENCY LTD
68	Mauritius	ECU WORLDWIDE (MAURITIUS) LTD.
69	Mexico	ECU WORLDWIDE MEXICO
70	Mexico	ASIAPAC LOGISTICS MÉXICO S.A. DE C.V.
71	Montenegro	INTEREUROPA LTD CO AD ZETATRANS CRNA GORA
72	Morocco	ECU WORLDWIDE MOROCCO S.A.
73	Netherlands	RIF EUROPE BV
74	New Zealand	3SIXTY GLOBAL LOGISTICS LIMITED
75	Norway	ITS - INDEPENDENT TRANSPORT & SHIPPING AS
76	Oman	EXPRESS FREIGHT SERVICE LLC
77	Pakistan	ECU WORLDWIDE PAKISTAN (PVT) LTD.
78	Panama	ECU WORLDWIDE (PANAMÁ)
79	Paraguay	ECU WORLDWIDE (PARAGUAY) S.A.
80	Peru	TRANSLOGISTICS S.A.C.
81	Philippines	ECU WORLDWIDE (PHILIPPINES) INC
82	Philippines	NETWORX GLOBAL LOGISTICS, INC.
83	Poland	ECU WORLDWIDE POLSKA SP. Z.O.O.
84	Poland	RGW EXPRESS SP. Z O.O
85	Portugal	TRANSCINCO
86	Portugal	CODOGNOTTO PORTUGAL LDA
87	Puerto Rico	ECU WORLDWIDE PR
88	Qatar	ECU-LINE DOHA W.L.L.
89	Qatar	KDM GLOBAL LOGISTICS
90	Romania	ECU WORLDWIDE CEE SRL
91	Saudi Arabia	GEVO MARITIME AND TRANSPORT LTD
92	Senegal	LOGSER GROUP
93	Serbia	INTEREUROPA A.D. LOGISTICS SERVICE

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Our Members

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94	Singapore	ECU-WORLDWIDE (SINGAPORE) PTE. LTD.
95	Slovenia	INTEREUROPA LTD CO
96	South Africa	ATRAX LOGISTICS SA PTY LTD
97	South Africa	ECU WORLDWIDE SOUTH AFRICA (PTY) LTD.
98	Spain	JUNIOR FREIGHT FORWARDING SL
99	Sri Lanka	ECU WORLDWIDE LANKA PVT LTD.
100	Sweden	ITS - INDEPENDENT TRANSPORT & SHIPPING AB
101	Switzerland	GLOBAL TRAFFIC LTD
102	Syria	GEZAIRI TRANSPORT
103	Taiwan	ORIENTAL POWER LOGISTIC CO. LTD OPL
104	Tanzania	ALLCARGO TANZANIA LIMITED
105	Thailand	WORLDGATE INTERNATIONAL CO.,LTD.
106	Tunisia	ECU LINE TUNISIE SARL
107	Turkey	FRATELLI COSULICH TASIMACILIK HIZMETLERI LTD STI
108	Turkey	ASIAPAC TURKEY TASIMACILIK A.S.
109	Turkey	GEZAIRI TRANSPORT NAKLIYAT VE TICARET A.S.
110	Uganda	DIAMOND SHIPPING SERVICES LTD
111	Uganda	ECU WORLDWIDE UGANDA LIMITED
112	Ukraine	VIM AGENTUR LLC
113	U.A.E.	ECU-LINE ABU DHABI LLC
114	U.A.E.	ECU LINE MIDDLE EAST LLC
115	United Kingdom	RIF WORLDWIDE PLC
116	Uruguay	DEOLIX S.A.
117	USA	ECU WORLDWIDE USA
118	Uzbekistan	ASIA PAC
119	Venezuela	E.L.V. MULTIMODAL CA
120	Vietnam	ECU WORLDWIDE VIETNAM JOINT STOCK COMPANY
121	Zambia	HILL AND DELAMAIN ZAMBIA LIMITED