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#### **HCL AGM 2024**

Dear All,

The long-awaited moment is finally here. We would like to invite you to attend the Annual General meeting of the network.

Dates: 25<sup>th</sup> Sep, 2024 (Wed) - 28<sup>th</sup> Sep 2024 (Sat)

Venue: Berjaya Langkawi Resort.

Karung Berkunci 200 Burau Bay,

07000 Langkawi, Kedah, Malaysia

#### FEE:

USD 1200/- Single participant (per person)USD 1000/- Room sharing basis (per person)

Detailed agenda, registration form will be shared via email.

Regards,

**HCL Network** 



#### **Business Update — Asiapac Turkey**

At the end of 2023, we conducted the Happy Place to Work survey at our company to better understand the working experience and design a better corporate culture and work environment. At the time Allcargo Turkey was awarded as a **Happy Place to Work**.

This month, the company (Happy Place to Work), has evaluated our shared initiatives on employee-friendly practices. We are delighted to announce that as a result of these evaluations, we have earned the "Mother-Friendly Workplace" and "Excellent Workplace" certifications.

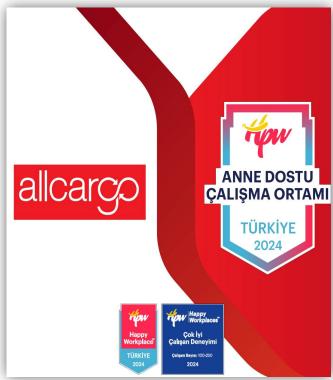
We will continue our efforts to enhance our employee-friendly practices and facilities. Please see attached for our certificates and below for more details.

"Excellent Workplace" certification is a valuable testament to our workplace, where we spend most of our days, being at the forefront in terms of both safety and ergonomics, as well as comfort and fun. Prioritizing happiness, we strive for our colleagues to enjoy pleasant and peaceful workdays in our office by providing a modern and comfortable workspace with various social activities, relaxation areas, and a supportive work culture.

"Mother-Friendly Workplace" certification reflects the support and opportunities we provide to our working mothers. Working mothers often face challenges such as balancing work and family, lack of flexible working hours, concerns about career development and promotions, stress and burnout, unequal pay and benefits, and feeling isolated or misunderstood in the workplace.

Aware of these difficulties, we are committed to supporting all our employees in maintaining a balanced family and work life. Through our mother-friendly policies, we not only support the professional development of mothers but also enable them to spend more time with their families.



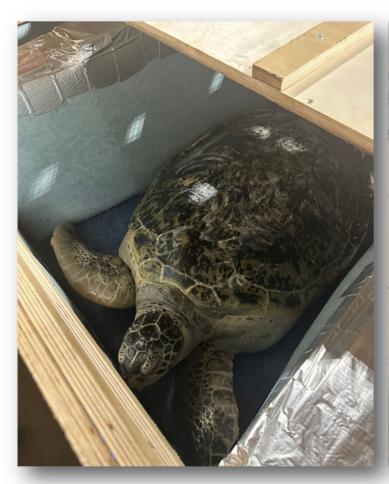




## **Business Update — Asiapac Turkey**

In 2005, Iggy, who was found injured in the Cayman Islands in the Caribbean Sea, recently crossed paths with **Allcargo Turkey Air Freight team**. Weighing 205 kg, Iggy, Europe's largest green sea turtle, flew to Germany to reach its new home. From the outset, our team at Allcargo Turkey meticulously monitored the operation until the very end, ensuring Iggy completed its journey in the most comfortable manner possible.

We are delighted that Iggy completed the journey safely, and we extend our thanks to our Airline team and everyone who supported during the operation.







#### **Business Update— Global Traffic Ltd**

## GL&BAL TRAFFIC LTD INTERNATIONAL FREIGHT FORWARDER

Global Traffic Ltd. Freight Building West P.O. Box CH-8058 Zurich-Airport

Phone + 41 44 521 75 00 E-Mail info@globaltraffic.ch

## Did you know?

Although located at Zurich-Airport, GLOBAL TRAFFIC LTD is your reliable partner in Switzerland for Seafreight shipments from and to almost every Port of the World. No matter if FCL (Full Container Load) or LCL (Consolidated shipments) - we can help!

Every year an average number of 150 Containers and about 900 tons of Import-, Export- and Crosstrading-Cargo are arranged by the specialists of GLOBAL TRAFFIC LTD.



Even if there is only few space to load or unload containers – with our local partners we will always find a solution. Ask for your personal quotation:

info@globaltraffic.ch

## **Business Update — RIF Group**



# **Delivering Excellence Every time Everywhere**

## LATEST UPDATES...

## **Mighty Hike Team - Thames Path Mighty Hike 2024**





We did it! 26 miles along the Thames Path. Achy pairs of legs and over £10k raised for Macmillan Cancer Support from the team.

Big thanks to those who were able to donate and help reach this amazing number.

MACMILLAN CANCER SUPPORT

## Business Update — RIF Group

RIF European Road Freight Solutions is growing fast - very fast - and is now a leading independent provider of logistics and customs solutions throughout Europe.



This is in no small part due to the incredible work done by our teams both in the UK and Europe! They understand the unique complexities and challenges that your business faces in its daily operations, from processing and transit through to receiving shipments in European ports.

Shipping to continental Europe opens up so many new doors for your business, from new clients and customers to potential partners and collaborators.

Our European Road Freight team is extremely well connected and knows all the intricacies related to getting goods to and from Europe.

Why not get in touch for a chat?

Call the team now on +44 (0)1932 629 145 or email euenquiries@rifworldwide.co.uk



www.rifgroup.co.uk
T: +44 (0) 1932 753799
E: LON@rifworldwide.co.uk



## **HCL Network Update — Out going Agent**

Dear All,

We would like to announce the below changes in the Network;

#### Exit:-

- 1. ECU WORLDWIDE (GUANGZHOU) LIMTED, China
- 2. DSH GLOBAL LOGISTICS, Australia



#### DSH GLOBAL LOGISTICS RESIGNS FROM HCL NETWORK

The team at DSH Global Logistics would like to take this opportunity to thank all HCL / ECU members for their support throughout the network.

Due to our company's growth, we are navigating new pathways in our logistics requirements and have made the tough decision not to renew our membership of the HCL Network.

Dominic Harrington wishes to personally thank Deepal Shah for his friendship over many years since he took leadership of the Network and hopes to meet with Deepal and his friends from HCL Network in the future.

It has been a pleasure working with all members over the past 20+ years.

We wish you all a prosperous future in all shipping aspects.

Copyright (C) 2023 DSH Global Logistics. All rights reserved. You are receiving this email because you opted in via our website.

Our mailing address is: DSH Global Logistics 3 Arab Road, Padstow Sydney, NSW 2211

Australia

HCL Network & Deepal Shah personally would like to Thank DSH Global Logistics & Dominic Harrington for their long term Association with the Network and we look forward to welcoming them back to the Network in the future.



#### **Change Management for Hyperion ARCS Netting**

#### Overview of the To Be Process

CNC will share required <u>SOA format</u> in which Netting participants will have to share their data (O/s AR+AP at invoice level). On receipt of the SOA from Netting participants, CNC will then upload these SOA a shared file folder where, <u>EPM</u> will automatically process the file & then Records will match with counter party books.NC will share required <u>SOA format</u> in which Netting participants will have to share their data (O/s AR+AP at invoice level). On receipt of the SOA from Netting participants, CNC will then upload these SOA a shared file folder where, <u>EPM</u> will automatically process the file & then Records will match with counter party books.

Data would be processed as and when data file (SOA template) would be placed in the shared folder for initial upload and changes. Post processing, matching report will be shared

We are currently planning to have 4 pre reporting and 1 final reporting to be executed during One ARCS Hyperion Netting cycle. The number of pre-cycles can be increased or decreased by CNC as and when required.

Basis matching done in **EPM** system, Netting Participants will receive **MATCHED**, **SUGGESTED MATCH** and **UNMATCHED** report at invoice level during all the netting cycles (Pre & Final run)

Basis Pre Reports shared by CNC, Netting Participant can perform their Follow-up with counter parties on their <u>SUGGESTED MATCH</u> and <u>UNMATCHED</u> transactions, They can add approved AP invoices in <u>SOA template</u> & follow-up with counter parties for their unapproved AR invoices as mentioned in unmatched report. For Next Pre-run or Final Run, Netting participants will have to share their Revised <u>SOA template</u> CNC and the same will be uploaded in Replace Mode for the participant's complete data. If CNC doesn't receive <u>Revised</u> version of your SOA then last received version in that month Netting will be considered for matching.

On Final day of the run, Final Matched Transactions and Final Netting Settlement report will be shared by CNC via e-mail.

Netting Participants will book manual netting vouchers in their ERP as being done earlier, based on the Final Netting Settlement report shared by CNC. Settlement should be done "To / By" CNC as per amount mentioned in Settlement Report & Dates mentioned in Netting Calendar.



#### **Change Management for Hyperion ARCS Netting**

#### **HYPERION BENEFITS**

- Automated & Transparent Invoice approval process
- Dispute resolution at invoice level
- Proper Audit trail at invoice level for Balance confirmation
- Auto matching/ confirmation & auto Netting Journal booking
- No more holding back of approved invoices

### FAQ's

Q1. How would I know if I made a mistake in the manual Excel upload template?

**Ans:** In Manual Excel SOA Template we have given Instructions on "How to fill Excel SOA" Users can read those Instructions carefully before updating SOA. Also we have develop a macro within SOA template which can validate SOA for all possible human errors and provide error log to users which enable them to correct their mistakes.

Q2. Do I need to control use of any special characters in the manual Excel upload template?

**Ans:** Yes, You can not use special characters like comma (,) & semi colon (;) anywhere is excel SOA template. Also you should not keep any single cell blank if you have use any invoice line. If there is no information to provide then you can use "NA"

Q3. What if the payable is not booked at all or payable is booked wrongly?

**Ans**: If any payable invoice is Approved but you have not mentioned in your initial SOA then you can add that invoice in your Revised SOA & share that with CNC in order to match that invoice in next Pre/Final Run. If you have booked any

Receivable or Payable invoice incorrectly then you need to correct that in your ERP system as well as in Revised SOA & share correct data with CNC in order to match those invoices in next Pre/Final Run

Q4. Will "Data Confidentiality" will be maintained during this Netting process?

**Ans**: Yes, 100% This Hyperion Netting Activity will be carried out by 3rd party vendor & Your Receivable & Payable data will not be shared within Network. In Pre & Final Reporting as well you will receive only those transactions data which is either in your books & in your counterparty books (which related to your office only) Hence Pls. be 100% assure about "Data Confidentiality"



## **HOLIDAYS around THE WORLD**

Country	Date	Occasion
Scotland	5th Aug	Summer bank holiday
Canada	5th Aug	Civic Holiday
Germany	8th Aug	Augsburger Festival of Peace
South Africa	9th Aug	National Women's Day
Singapore	9th Aug	National Day
Malaysia	12th Aug	Hari Hol Almarhum Sultan Iskandar
Germany, Lebanon, Italy, Belgium, Portugal, Greece, Korea, Chile, Mauritius, Cyprus, Poland	15th Aug	Assumption Day
Indonesia	17th Aug	Independence Day
Sri Lanka	19th Aug	Nikini Full moon poya day
Philippines	21st Aug	Ninoy Aquino Day
Malaysia	24th Aug	Malacca Governor's Birthday
England and Wales	26th Aug	Summer bank holiday
Philippines	26th Aug	National Hereos Day
Turkey	30th Aug	Victory Day
Malaysia	31st Aug	National Day



